

Myra Nawabi

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US Citizen - Secret Clearance

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OPERATIONS EXECUTIVE

I CREATE AND MANAGE OPERATIONAL EFFICIENCY AT THE EDGE OF CHAOS

A seasoned engineering operations leader with a strong track record of assisting programs in identifying and prioritizing improvements so that engineers can focus on providing customer value and scaling production. I've had a lot of success getting engineering, product, production, and go-to-market teams, as well as other partners, to work together on unified engineering and sustainability goals that are in line with company strategy.

STRATEGY

Design data-driven operational plans and processes with executive / senior engineering leadership

ALIGNMENT

Coalesce teams, stakeholders, and partners to aggressively drive towards targeted outcomes

EXECUTION

Driven multiple programs and projects with long-term planning cycles with operational rigour to meet OKRs

15 Years of Experience in Optics / Space / Aerospace Applications
Engineering & Technical Program Management
Manufacturing Operations ■ System Engineering
Government Procurement DFARS/FARS ■ Staffing

Program & Production Planning ■ Operations Process Reengineering
Team & Organization Building ■ Forecasting & Reporting
MRP / Budget & Inventory Control ■ Life Cycle Management
SAP - SCM /ERP ■ Six Sigma Certified

PROFESSIONAL EXPERIENCE

PLX Innovative Optical Systems Inc., Deer Park, NY

Director of Engineering and Operations ■ January 2021 to Present

Leading & growing engineering, quality assurance, and manufacturing operation teams for PLX, a market leader in advanced optical targeting systems used in military, space, and aerospace applications.

- **Refining processes & delivering visibility** - Ensuring members of the leadership, engineering organization, and other partners have visibility into the delivery throughput, output, and performance metrics.
 - Identified and systematically fixed bottlenecks in our existing systems and processes, as well as our capacity to scale.
 - Metrics, procedures, and tools have been simplified and condensed to allow everyone to get their work done with minimal overhead and empower those closest to the problem to make the best decisions.
 - Together with colleagues in G&A departments, own and drive financial modeling and planning. On both tactical and strategic timelines, model, plan, forecast, and report actions across the organization.
- **Enabling engineering teams** - Develop and deliver enablement programs to ensure that engineers have all they need to succeed.
 - Constantly looking for ways to simplify and standardize designs, operations, project, and deployment plans, with an emphasis on lowering complexity while maintaining performance, agility, and scalability.
 - Support the development of information and knowledge management systems in order to increase scalability and give engineers access to the data and tools they need to accomplish amazing work.
- **Fostering operational excellence** - Lead a technical cross-functional operations team with people management responsibility, including mentorship, professional development, training, performance reviews, staffing, and designing operational methodologies and processes.

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PROFESSIONAL EXPERIENCE / Contd.

Lockheed Martin Space Systems - Optical Payload Center of Excellence (OPCoE), Sunnyvale, CA

Operations Manager ■ May 2019 to December 2020

Direct responsibility for designing, implementing, and amending operational policies and procedures to assure preparedness – supply chain, staffing, information technology, and finance – to meet OPCoE's business objectives and key results. Developed operational systems and an optical talent pipeline by collaborating across lines of business.

- Employed a data driven approach to refine and implement processes, policies, standards, and documentation to ensure quality-focused, compliant, effective, and agile operations and supply chain.
- Developed and maintained KPI's and provide weekly/monthly reporting with strategic action plans for senior leadership.
- Recruited hard to find optical/engineering talent and develop high performing teams. Proven staffing experience and reducing time to hire in a high growth environment.

Lockheed Martin Space Systems - Advanced Technology Center, Palo Alto, CA

Senior Technical Program Manager - Chief Engineer's Office ■ September 2014 to April 2019

Lockheed Martin Space Systems, Sunnyvale, CA

Engineering Planner - Embedded Systems ■ September 2008 to October 2014

Lockheed Martin Space Systems, Sunnyvale, CA

MRP Planner ■ December 2006 to August 2014

Lockheed Martin Corporation, Sunnyvale, CA

Business Process Analyst ■ June 2005 to November 2006

EDUCATION

Master of Science in Leadership ■ California State University - Hayward, CA

Bachelor of Arts & Sciences ■ California State University - Hayward, CA

Bachelor of Engineering - Aeronautical Engineering ■ Arizona State University - Tempe, AZ

ACTIVITIES & AWARDS

Silicon Valley Woman of Influence Award ■ California Silicon Valley Business Journal, 2016

Women in IT Awards ■ Business Leader of the Year, 2018

YMCA Silicon Valley Tribute to Women Award ■ YMCA, 2019

Innovative Leader Award ■ Women Empowerment Awards, 2019

Multiple Diversity & Performance Awards at Lockheed Martin

Palo Alto LeanIn Circle Founder

Volunteer Chair, Tour De Cure American Diabetes Association, San Jose

2014 TechWomen Steering Committee Chair for

United States Department of State Initiative for the Bureau of Cultural and Educational Affairs